

Good morning colleagues

I'm emailing to update you on the outcome of the recent restructuring of the Mental Health Alcohol and Other Drugs Branch of Queensland Health.

From 1 July 2012, Queensland Health corporate office has transitioned to become system manager/system leader for the public health system in Queensland. This is a significant change for the department, with corporate office becoming a leaner organisation focused on system-wide policy, planning and service purchasing.

As part of this transition, Queensland Health's previous nine divisions have become three divisions and two commercialised business units providing specialist services. A series of 17 Hospital and Health Services, established as separate statutory bodies under the *Hospital and Health Services Act 2011*, have assumed responsibility for the operational delivery of health services.

This transition of Queensland Health corporate office has naturally also involved significant changes for the way mental health and alcohol and other drugs policy and planning are delivered corporately. Formerly a Directorate within the Chief Health Officers Division, the Mental Health Alcohol and Other Drugs Branch (the MHAOD Branch) is now one of three branches which together make up the Health Service and Clinical Innovation Division (HSCI Division). The HSCI Division has lead responsibility within the system manager for providing Statewide clinical expertise, advice and coordination, and for supporting and enhancing the quality of clinical services delivered by Hospital and Health Services.

The following units have been created within the restructured MHAOD Branch to ensure it is able to fulfil its key responsibilities as a part of the system manager and of the HSCI Division:

Information and Performance Unit

Management team:

- *Ruth Catchpoole - Director*
- *Barnaby Kerdel - Manager, Performance, Evaluation, Analysis and Purchasing (until December 2012; Kristen Breed from December 2012)*
- *Garry Thorne - Manager, Systems and Collections*
- *David Gray - Manager, Clinical Systems Support*

The Information and Performance Unit supports delivery of comprehensive and recovery-oriented mental health and alcohol and other drug services by ensuring specialised health information is available, trusted and utilised at points of care throughout the health system, and is integrated within the broader health information infrastructure.

The Unit is also responsible for fulfilling state and national responsibilities relating to the collection and reporting of specialist information, performance management through purchasing arrangements and service evaluation and improvement through agreed performance and accountability frameworks.

Its functions include:

- Developing, implementing and adapting purchasing models for mental health alcohol and other drugs services
- Developing, implementing and adapting performance and accountability mechanisms for mental health alcohol and other drugs services
- Measuring and reporting activity, funding and expenditure
- Meeting mandatory State and Commonwealth reporting obligations
- Developing, supporting and managing information systems and collections
- Participating in national performance and information initiatives
- Developing and maintaining information portals for clinical users.

Planning and Partnerships Unit

Management team:

- *Dr Leanne Geppert - Director*
- *Marie Kelly - Manager, Planning and Systems Redesign*

- *Ben Norris - Manager, Partnerships and Programs*

The Planning and Partnerships Unit supports and guides the delivery of contemporary, high quality mental health and alcohol and other drug services in the government and non-government sectors. It achieves this through the development and implementation of statewide service planning frameworks, and by utilising systems redesign methodologies to bring about service-level change and improvement.

This involves the Unit engaging in strong cross-sectoral and intergovernmental relations, participating in state and national mental health and alcohol and other drug agendas and guiding contemporary, evidence-based models of care and program development. The Unit has a strong focus on funds acquisition and evidence-informed statewide mental health service planning, ensuring a responsiveness to population need and emerging trends in care models.

The Unit's functions include:

Planning and System Redesign Team

- Development and operationalisation of state and national service planning frameworks, processes and tools
- Development and review of service plans and activity for mental health and alcohol and other drugs
- Funds acquisition
- Planning and coordination of statewide mental health capital works projects
- Providing advice on resource allocation via Queensland Health's Purchasing Framework and contributing to the ABF agenda
- System and service redesign, including development of models of service

Partnerships and Program Team

- Contract and program management for funded community mental health and alcohol and other drugs treatment providers
- Managing strategic partnership with statewide centres and, on its establishment, the Queensland Mental Health Commission
- Coordinating and supporting implementation of new and existing programs facilitating system redesign
- Intergovernmental relations, including collaboration with other agencies for joint policy and program/service development
- Participating in state and national mental health and alcohol and other drug agendas and the development of Statewide MOUs and service agreements with other government departments
- Advising Government on the mental health and alcohol and other drugs implications of other agencies' Cabinet submissions

Office of the Chief Psychiatrist

Management team:

- *Associate Professor Mohan Gilhotra - Chief Psychiatrist*
- *Janet Ceron - Director, Legislation Team*
- *Leane Christie - Director, Clinical Governance*
- *Jan Rodwell - Manager, Policy, Systems and Compliance*
- *Bobbie Clugston - Manager, Mental Health Act Administration*
- *Janet Martin - Manager, Clinical Governance*

The Office of the Chief Psychiatrist protects and promotes the rights of people with mental illness by fulfilling the statutory responsibilities of the Director of Mental Health, leading *Mental Health Act 2000* implementation and reform and contributing to state and national safety and quality agendas. The Office also supports Hospital and Health Services to deliver optimal mental health consumer outcomes through the development and coordination of clinical governance activities.

Its functions include:

- Providing Statewide leadership and clinical governance
- Administering the *Mental Health Act 2000*
- Developing and implementing statutory policy
- Developing and leading implementation of clinical policy
- Leading Statewide initiatives for the promotion of patient safety
- Delivering clinical and statutory audits
- Investigations and management of coronial processes
- Suicide risk management

Queensland Mental Health Commission Transition Unit

Management team:

- *Liz Powell - Director*
- *Sandy Gillies - Assistant Director*
- *Simone Caynes - Manager*
- *Renee Ryan - Manager*

The Queensland Mental Health Commission Transition Unit is responsible for progressing establishment of Queensland's first ever mental health commission and managing the transition of in-scope functions to the QMHC.

The Transition Unit has responsibility for progressing State and national strategic reform agendas, including development of the Roadmap for National Mental Health Reform, activities arising under the Fourth National Mental Health Plan and progressing the National Drugs Strategy and the whole of Government mental health promotion, prevention and early intervention agenda.

Its functions include:

- Planning and progressing establishment of the QMHC
- Managing the transition of in-scope functions, resources and activities from the MHAOD Branch to the QMHC
- High level system reform, policy advice and representation on national and state reform committees
- Actively contributing to strategic, system-wide and inter-jurisdictional reform and governance activities
- Progressing national priorities, such as consumer, carer and family and Aboriginal and Torres Strait Islander participation
- Coordinating whole-of-government mental illness prevention, early intervention, social inclusion and recovery and suicide prevention initiatives
- Enhancing linkages with the private, non-government and primary health care service sectors

Office of the Executive Director

Dr Bill Kingswell - Executive Director

The Office of the Executive Director supports the effective and efficient operation of the MHAOD Branch by providing a range of administrative services.

The Office's functions include:

- Providing business services and support, including financial and human resources management
- Providing operational support, office management and transactions
- Managing the Branch's procurement activities
- Managing delivery of timely and quality correspondence
- Records management
- Handling Branch publications and communications

The attached document sets out the MHAOD Branch's new organisational and management structure.

I would also like to take this opportunity to express my thanks for the patience and understanding displayed by our many staff, stakeholders and partners during the recent transition period. I appreciate that the unavoidable uncertainty and

disruption arising from this fundamental restructuring have impacted significantly on all of us, and am grateful for everyone's efforts to support each other and to ensure the reforms delivered the strongest and most effective possible MHAOD Branch.

I am confident this process has given us an excellent structure and a highly skilled workforce. I look forward to continuing to work positively with our stakeholders and partner agencies to further enhance the quality and safety of our services and to improve the health and wellbeing of Queensland communities.

Kind regards
Dr Bill Kingswell

Dr William John Kingswell
Executive Director Mental Health Alcohol and Other Drugs Branch

