

In the matter of the *Commissions of Inquiry Act 1950*
Commissions of Inquiry Order (No.4) 2015
Barrett Adolescent Centre Commission of Inquiry

AFFIDAVIT

Leonie Parslow-Harris of [REDACTED] Child and Youth Mental Health Service, Psychologist and Team Leader solemnly and sincerely affirms and declares:

1. I have been provided with a Requirement to Give Information in a Written Statement dated 4 December 2015 by the Barrett Adolescent Centre Commission of Inquiry. **Exhibit A** to this affidavit is a copy of this notice.

Background

2. I am the Team Leader/Senior Psychologist at [REDACTED] Child and Youth Mental Health Service [REDACTED] CYMHS) and have held this position for 13 years. My key responsibilities include: line managing a multidisciplinary team, providing leadership in clinical decision-making in consultation with the Consultant Psychiatrists and delivering clinical services to [REDACTED] CYMHS patients. **Exhibit B** to this affidavit is my Curriculum Vitae detailing my professional experience. **Exhibit C** to this affidavit is a copy of my role description detailing my responsibilities at [REDACTED] CYMHS pertaining to the relevant period of time in question.

3. In this affidavit, where I refer to [REDACTED] I am referring to [REDACTED]

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Deponent

A J.P., C.Dec., Solicitor

AFFIDAVIT

On behalf of the State of Queensland

Crown Solicitor
11th Floor, State Law Building
50 Ann Street
BRISBANE QLD 4000

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Referral from the BAC

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13. An interagency stakeholder meeting was conducted on [REDACTED] on the understanding that the Barrett Adolescent Centre was expected to be closing in late December 2013.

14. The meeting was attended by representatives of the Barrett Adolescent Centre including Dr Anne Brennan, Steve Sault, Vanessa Clayworth and Carol Hughes. Also in attendance was [REDACTED]

[REDACTED]

[REDACTED] I was not present at this meeting.

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Discharge from the BAC

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Deponent *

Document No: 6307925

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A J.P., C.Dec., Solicitor

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Discharge from [REDACTED]

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Depoent [REDACTED]

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A J.P., C.Dec., Solicitor

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Re-referral

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Deponent

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Other relevant information

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All the facts affirmed in this affidavit are true to my knowledge and belief except as stated otherwise.

Affirmed by Leone Parslow-Harris on 18)
January 2016 at Brisbane in the presence)
of:)



~~A Justice of the Peace, G. Dee,~~ Solicitor





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Commissions of Inquiry Order (No.4) 2015

Barrett Adolescent Centre Commission of Inquiry

CERTIFICATE OF EXHIBIT

Exhibit A to AF of the Affidavit of Leonie Parslow-Harris affirmed on 18 January 2016.

	
Deponent 	 A.J.P., C.Dec., Solicitor

In the matter of the *Commissions of Inquiry Act 1950***Commissions of Inquiry Order (No.4) 2015****Barrett Adolescent Centre Commission of Inquiry****INDEX TO EXHIBITS**

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Leonie Parslow-Harris

CV

Dec 2014- to date

2002- Nov2014

1993 - 2001

1998 - 2000

Brisbane Counselling Centre Spring Hill

Psychologist

Duties: provision of sessional services to privately operated generic counselling service

1986 - 1993

Mercy Centre for the Intellectually Disabled Woolloowin Brisbane

Psychologist, Community Independent Living Training Program

Duties included design and implementation of a social skills training program for intellectually impaired young adults, to assist with transition to community living. Also Psychometric assessment, counselling and crisis response. Also involved in facilitating establishment of a Consumer Forum, Worked in context of a multidisciplinary team

1990 - 1992

W R Black Horne for Disabled Children Brisbane

Coordinator, Individual Development Planning

Duties included preparation of Individual Development Programs for children, via consultation with multidisciplinary team, monitoring the implementation of programs, psychometric assessment

1986 - 1988

Save The Children's Fund Brisbane

Counsellor, Caravan Parks Playgroup Scheme

Duties included participation in conducting a mobile playgroup for disadvantaged preschool children living in Caravan Parks in Brisbane, and providing a counselling service to parents of the children

1981- 1986

Spastic Centre Brisbane

Psychologist

Duties included psychometric/developmental assessment of 0 - 5 year age group; provision of counselling services to parents; working with children and parents in a Parent-Infant Training Group; conducting psycho-educational groups for parents; behavioural interventions with behaviour-disturbed children; provision of outreach psychological services to regional centres.

1978 - 1980

Qld Dept of Education, Research Branch Brisbane

Research Assistant

Duties included assisting in implementation of research projects, including survey design, data collection and report preparation. Completed literature review: Parslow, L "Distinct Communities and Their Educational Needs" Dept of Education Qld Dec 1979

Education

1981

University of Queensland Brisbane

Bachelor Of Arts (Honours in Psychology) - Class 2A Honours

- Thesis on "Ethnic Stereotypes and Ethnocentrism"
- Paper published subsequent to thesis completion : **Gallois, Callan & Parslow** "Evaluations of Four Ethnic Groups: Level of Ethnocentrism, Favourability and Social Distance" *Aust. Jnl of Psychology*, Dec '82



JAR: Click, enter <JAR>
 Closing Date: Click, enter <Closing Date>
 Contact Person: Click, enter <Contact Person>

Team Leader

Position Number: C98138590001
Position Title: Team Leader, Community
Work Unit/ Division/ Area: Mater Child and Youth Mental Health Service (CYMHS).
Location: [REDACTED]
Classification Level: HP5
Salary Level: Click, enter <Salary Range>
Reports to: Operational Manager (Community) (for operational issues)
 Principal Health Practitioner (for professional issues)
Award: *Health Practitioners (Queensland Health) Certified Agreement (No 1) 2007*
District Health Services Employees' Award – State 2003
Date of Review: Click, enter <DD-MM-2008>
Delegate Authorisation: Click, enter <Delegate Authorisation>

ABOUT OUR ORGANISATION

Mater Health Services is a world-class group of three public (Mater Adult Hospital, Mater Mothers' Hospital and Mater Children's Hospital) and four private (Mater Private Hospital Brisbane, Mater Mothers' Private Hospital, Mater Children's Private Hospital and Mater Private Hospital Redland) hospitals that provides health care services to over 500 000 people each year. Operating under a not-for-profit framework, Mater offers a broad range of medical, surgical, outpatient, emergency and community health services across a spectrum of clinical specialties.

In the Spirit of the Sisters of Mercy, Mater Hospitals offer compassionate service to the sick and needy, promote an holistic approach to health care in response to changing community needs and foster high standards in health-related education and research.

Mater staff are dedicated to providing the highest quality health care services through a sincere commitment to Mater's core values of Mercy, Dignity, Care, Commitment and Quality. These values are a guide for our interactions with our patients and their families, each other, and our business partners. Through these values Mater staff promote the professionalism and care that has been a part of the Mater since its beginnings.

PURPOSE, CONTEXT AND REPORTING REQUIREMENTS OF THE POSITION

- Manage operational aspects and resource allocation responsibilities for a medium sized multi-disciplinary child and youth mental health team delivering *specialised community-based mental health* services to young people aged 0 – 18 years and their families within a prescribed geographical area; and
- Deliver community-based child and youth mental health clinical services specific to the worker's professional discipline and concurrently provide day to day clinical practice supervision and leadership to the team's multidisciplinary clinical staff.

KEY ACCOUNTABILITIES

Leadership / Work Unit Management:

- Operationally manage and coordinate a medium sized multidisciplinary *child and youth mental health* team including responsibility for
 - Promoting the philosophy of health care and the values of the Congregation of the Sisters of Mercy.
- Supplying strategic direction in accordance with district planning, state-wide and national priorities.
- Managing performance of subordinate clinical and administrative staff, including performance appraisal in collaboration with discipline leaders.
- Monitor the appropriate application of professional standards and the quality of work unit activities within the clinic (a facility) and in relation to the broader district service and lead the implementation of service improvement and professional development initiatives within the team.
- Lead the review of *team* procedures and processes, identifying areas for improvement and collaborate in the development and implementation of plans that enhance service delivery and support the continuum of care across the broader Mater Child and Youth Mental Health Service.
- Accountable for the administration, direction and control of the asset management and financial management of the team's cost centre.
- Participate in multidisciplinary workforce planning to meet service requirements, developing multidisciplinary capability as necessary.

Clinical Practice:

- Demonstrated well-developed clinical knowledge and skills in the leadership and management of community based specialised child and youth mental health clinical services to young people aged 0 – 18 years and their families.
- Application of well developed knowledge and skills in the development of collaborative partnerships with relevant community organisations.

Communication / Team Participation:

- Provide clinical advice, support, and direction to a medium sized team of *multidisciplinary* clinicians delivering clinical services to a range of stakeholders and clients.
- Collaborate at a work unit and service area level and across disciplines to ensure effective and sound service delivery and quality outcomes applying conflict resolution and negotiation skills where necessary.
- Advise senior management and other relevant stakeholders on service needs and initiatives to improve service quality.

MANDATORY REQUIREMENTS

- A tertiary degree qualification in Nursing, Occupational Therapy, Psychology or Social Work.
- Eligibility for membership of relevant professional association.
- Current registration with relevant board.

KEY SKILL REQUIREMENTS

The Selection Panel will base their selection on the assessment criteria below.

	Assessment Criteria	Weighting (only if required)
AC1	Clinical Expertise Demonstrated recognised expert knowledge and skills in child and youth mental health obtained through significant professional development activities, postgraduate education, or other formal qualifications.	
AC2	Communication Demonstrated ability to provide expert advice to senior managers and other stakeholders on service needs and development	
AC3	Communication Demonstrated high level interpersonal skills applicable to the management of a multidisciplinary work group, including high level conflict management skills.	
AC4	Operational Management Demonstrated ability to provide operational management for a medium-sized multidisciplinary professional team, including the allocation of resources.	
AC5	Leadership Demonstrated ability to supply strategic direction to a child and youth mental health team.	

ABOUT THE HEALTH SERVICE DISTRICT/ AREA/ DIVISION/ BRANCH/ UNIT

MATER CYMHS

Mater CYMHS (Child & Youth Mental Health Services) is a public service that provides a continuum of care for patients through community and hospital based assessment and treatment programs. These are conducted through community clinics at Inala, Greenslopes and Yeronga, a Day Program facility and a 12 bed Inpatient Unit, Consultation Liaison Service to MCH and an Extended Hours Service on the Mater campus. Other specialised aspects of the service include, Early Intervention and Outreach, an Infant Mental Health Program, MST-CAN, e-CYMHS and a Research Centre.

The clinical services are supported by District wide programs in the areas of Indigenous, Multi-cultural, Dual Diagnosis, COPMI and Eating Disorders.

Professional governance is maintained via a structure of Professional Principals and Seniors.

Training and professional development activities are provided through Kids In Mind Training. Varied and clinically relevant training and professional development opportunities are offered to Mater CYMHS staff and other professionals in the health, education and NGO sectors across the State. Kids In Mind Training also collaborates with the University of Queensland School of Medicine in the provision of a range of training activities.

Mater CYMHS is part of Mater Kids In Mind. Kids In Mind was established within Mater Health Services by the executive of the Mater Child and Youth Mental Health Service to enable the expansion and development of multidisciplinary mental health services within the non government and private sector and to provide a range of programs attending to the emotional and psychological health of children, young people and their families. These include:

- Adolescent Drug and Alcohol Withdrawal Service (ADAWS) provides a 5 bed residential program with an after withdrawal support program – Art Space.

- Parent Aide Program is a public service staffed primarily by volunteers that provides in home support to young families where risk factors are identified.
- Kids In Mind Consulting operates a number of endeavours outside of Public Mental Health including the VCFS Clinic, Private Mental Health Services and Individual assessment and therapy packages.

The Service Development and Management Unit is situated within the Mater Hospital Complex and is responsible for the overall operation and development of Kids In Mind. A consumer participation program informs the planning, development and delivery of services within Mater Kids In Mind.

Kids in Mind operates within the philosophy of health care and the values of the Congregation of the Sisters of Mercy.

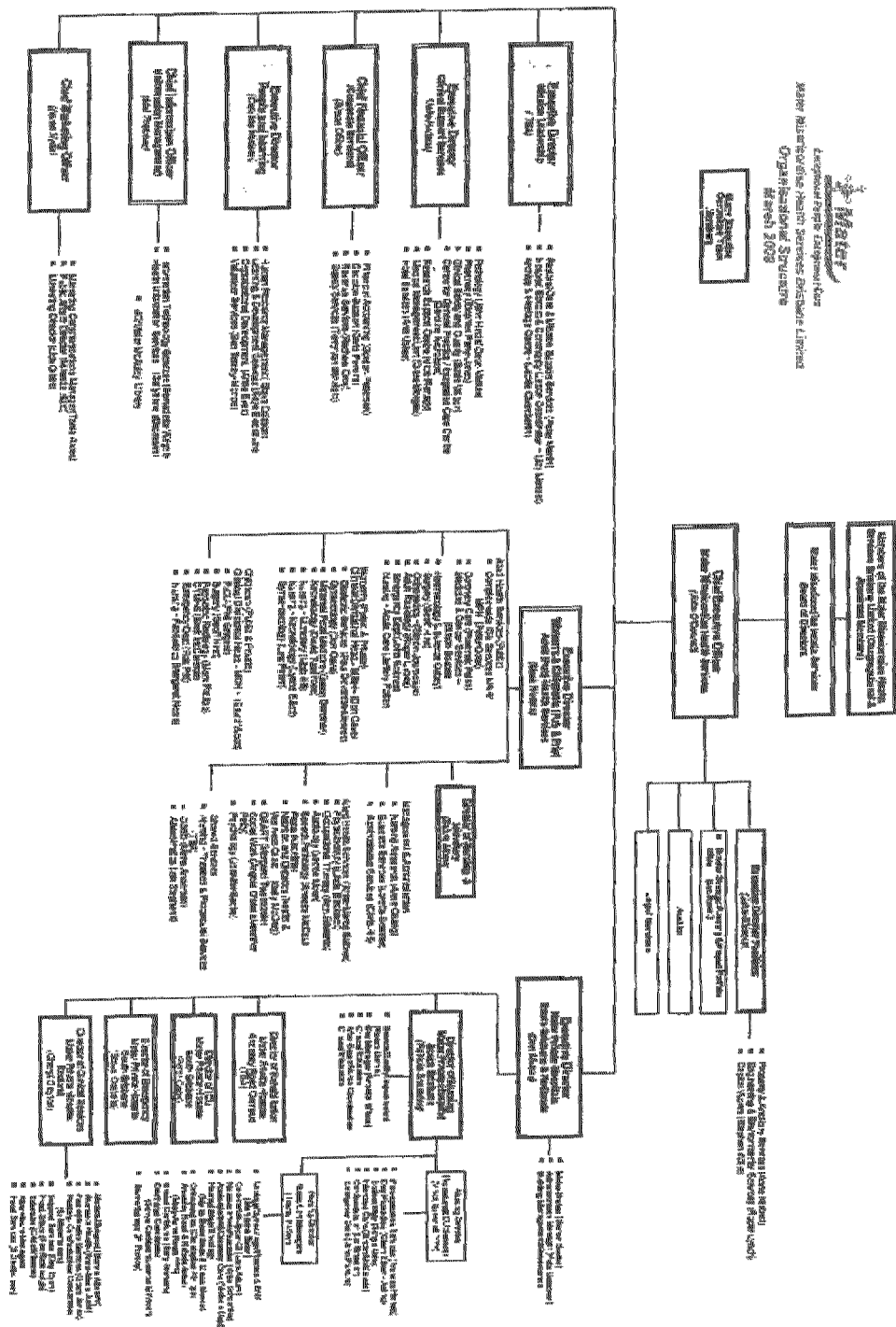
Kids in Mind adheres to the National Standards for Mental Health Services.

Kids In Mind is bound by the **Queensland Health Mental Health Services Certified Agreement 1998** which was introduced to facilitate the implementation of flexible workplace practices which enables mental health services to implement the **National Mental Health Strategy**, the **National Standards for Mental Health Services** and the **10 Year Mental Health Strategy for Queensland**.

ADDITIONAL INFORMATION

Please Read the Applicant Information Kit to ensure that you have provided all required information for your application to be considered.

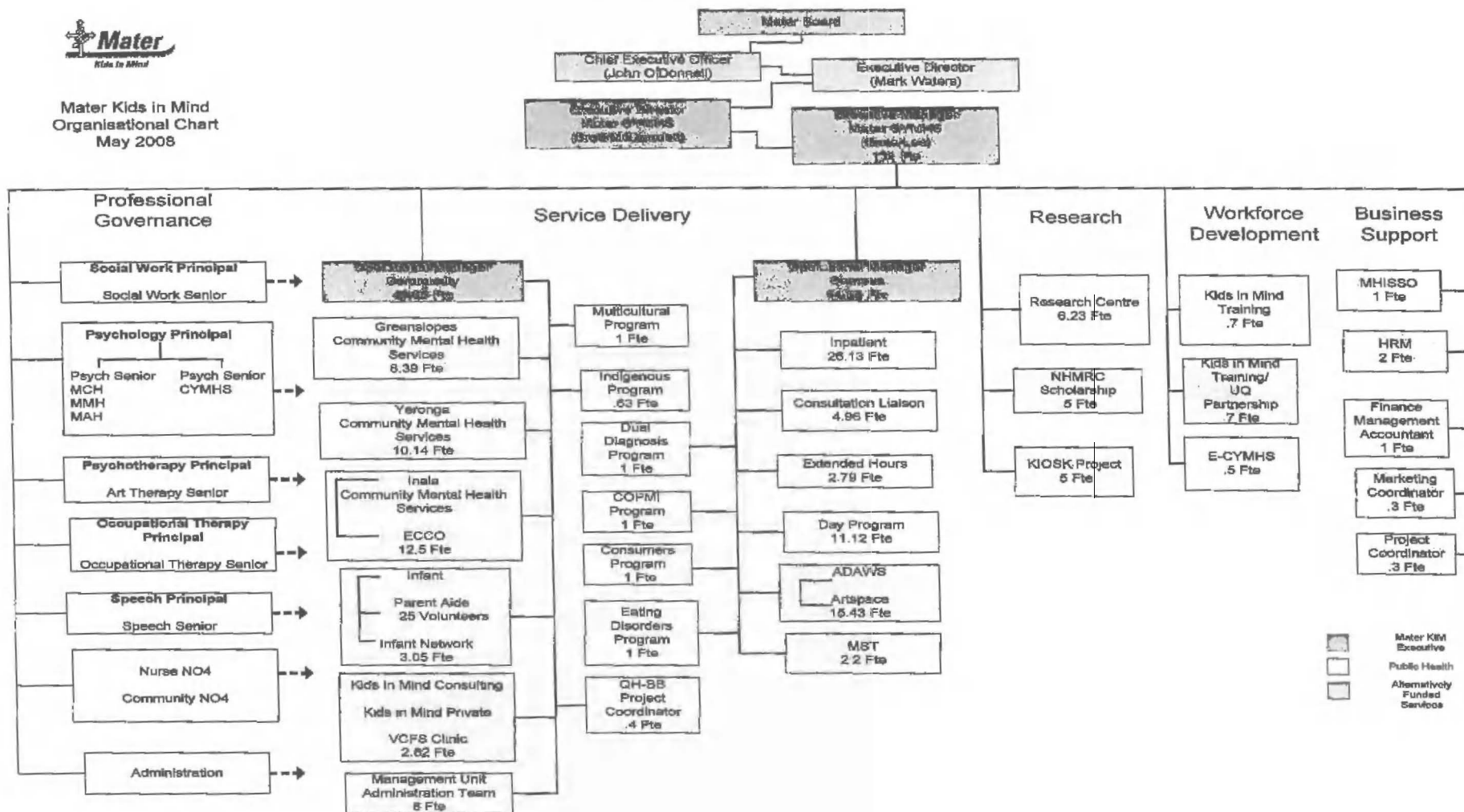
How do I submit my application?	
Online:	Visit Click, enter <website> to search for your preferred role and APPLY ONLINE from there.
Postal:	Click, enter <postal address>
Street:	Click, enter <street address>
Facsimile:	Click, enter <fax number>
Need assistance:	Contact Click, enter <contact information>.

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Service Organisational Chart



Mater Kids in Mind
Organisational Chart
May 2008



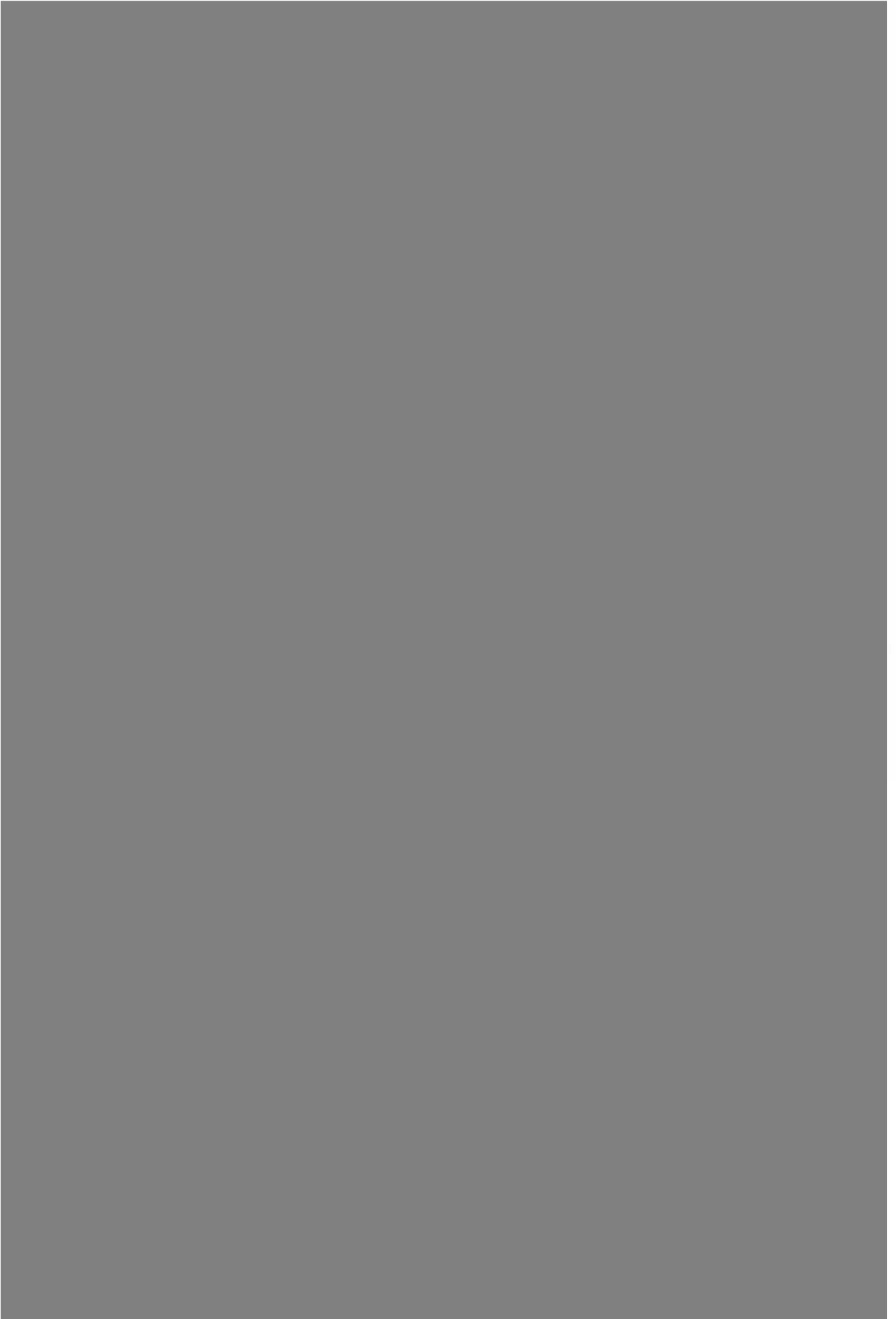


EXHIBIT 101

Page 26 redacted for the following reason:



**Queensland
Government**

WEST MORETON HOSPITAL AND HEALTH SERVICE

The Park – Centre for Mental Health
Treatment, Research and Education

Queensland Health

BARRETT ADOLESCENT CENTRE

Enquiries: Dr Anne Brennan

Telephone:

Facsimile:

14 October 2013

Attention

Dr Penny Brassey - Psychiatrist

C/- [REDACTED] Child & Youth Mental Health Service

Dear Dr Brassey

Yours sincerely

Dr Tom Pettet
Registrar for

Dr Anne Brennan
Senior Visiting Psychiatrist and Director
Barrett Adolescent Centre

Office/Postal
Barrett Adolescent Centre
C/- The Park – Centre for Mental Health
Locked Bag 500
SUMNER PARK BC Q 4074

EXHIBIT 101

Pages 28 through 94 redacted for the following reasons:
